



Safety, Health, Environment and Quality (SHEQ) Policy

As a long-established provider of recycling and waste management services and solutions, Coastal UK Group Limited is committed to effective management of its performance in the fields of safety, health, environment and quality (SHEQ) by operating within the Groups Integrated Management System (CMS) and through the following key principles;

- Understanding the needs and expectations of customers, employees and other interested parties and our obligations to them
- Determining external and internal issues that are relevant to the purpose of our organisation with the potential to cause harm to the environment or human health, or impact on our activities
- Eliminating hazards and reducing health and safety risks, where reasonably practicable
- Providing safe and healthy working conditions for the prevention of work-related injury and/or ill health
- Enhancing safety, health, environmental and quality performance through continual improvement
- Preventing pollution from activities, products and services
- Protecting the natural environment from harm and degradation, including biodiversity and ecosystems
- Mitigating the potential adverse effect of environmental conditions
- Using resources such as energy, fuel, water, chemicals and other materials sustainably
- Enabling mitigation of and adaptation for climate change
- Focusing on the customer experience



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Leadership - Top Management Commitment to SHEQ

- Establish appropriate objectives, targets and management programmes
- Fulfil compliance obligations including legal requirements
- Consult and engage with staff in management and continual improvement
- Enable managers across the business to demonstrate leadership and commitment
- Determine health and safety hazards, significant environmental aspects, conformity of products and services and associated risks and opportunities, and take action to address them
- Integrate SHEQ into the organisations' business processes and strategic direction
- Promote use of the process approach; risk-based thinking and evidence-based decision making
- Ensure resources needed are available and that they achieve the intended outcomes
- Communicate the importance of effective management and use of the CMS
- Provide staff training to ensure competence
- Plan and implement an effective audit programme
- Direct and support staff to contribute to the effectiveness of the CMS
- Be accountable for the effectiveness of the CMS
- Enhance SHEQ performance through compliance with ISO 9001, ISO14001, ISO 45001 and PAS 100
- Protect workers from reprisals when reporting incidents, hazards, risks and opportunities
- Ensure all relevant employees appreciate the significance of MCERTS (monitoring certification) at Deep Moor Landfill.
- Communicate this policy within the organisation and make available to relevant interested parties at: <http://www.coastaluk.co.uk/>

Mr S Hadley
Managing Director